



Health Professions Education Foundation

“Giving Golden Opportunities”

**Scholarship & Loan Repayment Awards Report
June 30, 2000**



Background

- HPEF is a non-profit public benefit corporation established for the purpose of providing health professionals to medically underserved areas of California and providing financial assistance to demographically underrepresented and economically disadvantaged students.



Objective

- To increase the number of health professionals practicing in Medically Underserved Areas (MUA's) of California;
- To increase the number of demographically underrepresented and economically disadvantaged students practicing the health professions;



Funding

- **Health Professions Education Fund** is funded entirely through grants from public and private agencies and contributions from foundations, corporations, and individuals.
- **Registered Nurse Education Fund** is funded through a \$5.00 surcharge fee for renewal of the Registered Nurse license in California.



Programs

- **Associate Degree Nursing (ADN) Scholarship Program**
- **Registered Nurse (BSN) Education Scholarship Program**
- **Registered Nurse Education Loan Repayment Program**
- **Kaiser Permanente Allied Health Care Scholarship Program**
- **Health Professions Education Scholarship Program**
- **Health Professions Education Loan Repayment Program**



Associate Degree Nursing (ADN) Scholarship Program

- Aims to test whether it is possible to encourage articulation from A.D.N. to B.S.N. programs.
- Scholarships are awarded to A.D.N. students who agree to obtain a B.S.N. degree within five years of completing their A.D.N.
- Eligible applicants can receive up to **\$4,000** per year.



Registered Nurse (BSN) Education Scholarship Program

- Aims to:
 - increase the number of appropriately trained professional nurses;
 - to encourage professional nurses to practice direct patient care in MUA's of California; and
 - to encourage demographically underrepresented and economically disadvantaged students to pursue the nursing profession.
- Scholarships are awarded to students enrolled in baccalaureate degree nursing programs.
- Eligible applicants may receive up to **\$8,000** annually.



Registered Nurse Education Loan Repayment Program

- Aims to place baccalaureate degree nurses in MUA's of California.
- The LRP is authorized to repay educational debt that was accrued during a B.S.N. program.
- LRP recipients are required to practice full-time in direct patient care in a MUA or county health facility in return for loan repayment.
- Eligible applicants may receive up to **\$8,000** over a two-year period for repayment of educational debt.



Kaiser Permanente Allied Health Care Scholarship Program

Aims to:

- Increase the number of allied health care professionals practicing direct patient care in medically underserved areas of California.
- Encourage demographically underrepresented and economically disadvantaged students to pursue the allied health profession.
- Eligible applicants may receive up to **\$2,500** per year in financial assistance.



Kaiser Permanente Allied Health Care Scholarship Program cont'd

■ **Priority is given to students enrolled in the fields of:**

- medical imaging
- occupational therapy
- physical therapy
- respiratory care
- social work
- pharmacy
- pharmacy technician
- medical laboratory technologist
- surgical technician
- ultrasound technician
- diagnostic medical sonography



Health Professions Education Scholarship Program

- Aims to increase the number of health care professionals practicing direct patient care in medically underserved areas of California.
- Scholarships are awarded to students of dentistry, dental hygiene, nurse practitioner, nurse midwifery, and physician assistant programs.
- Eligible applicants may receive **\$10,000** per year in financial assistance.



Health Professions Education Loan Repayment Program

- Aims to increase the number of health care professionals practicing direct patient care in medically underserved areas of California.
- Loan repayment is awarded to graduates of dentistry, dental hygiene, nurse practitioner, nurse midwifery, and physician assistant programs.
- Eligible applicants may receive up to **\$20,000** over a two-year period for repayment of educational debt.



Program Eligibility Requirements

- Applicants must present documentation of their financial need.
- Applicants must submit “official transcripts” with their application packet.
- Applicants must submit 2-3 letters of recommendation with their application.
- Other criteria used in selecting program recipients include: health related work experience, community background, community involvement, and career goals.

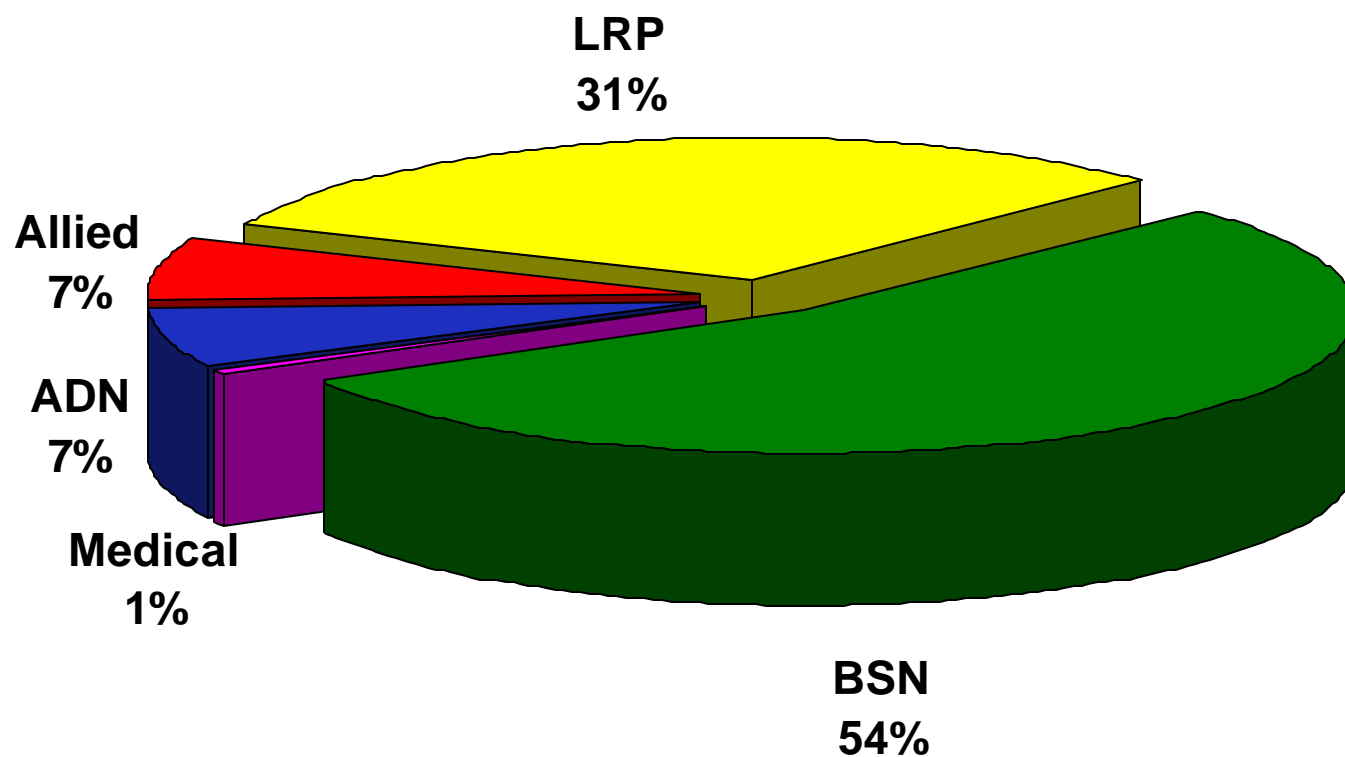


Awards By Fiscal Year & Program

| Program | 90/91FY | 91/92FY | 92/93FY | 93/94FY | 94/95FY | 95/96FY | 96/97FY | 97/98FY | 98/99FY | 99/00FY | TOTAL |
|----------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|
| ADN | | | | \$112,572 | \$48,279 | \$41,000 | \$51,500 | \$36,000 | \$47,000 | \$44,000 | \$380,351 |
| BSN | \$272,300 | \$299,097 | \$533,637 | \$670,661 | \$261,937 | \$184,000 | \$152,000 | \$219,048 | \$206,018 | \$165,000 | \$2,963,698 |
| LRP | \$125,836 | \$113,101 | \$174,300 | \$119,300 | \$175,749 | \$138,500 | \$128,000 | \$211,500 | \$215,000 | \$296,330 | \$1,697,616 |
| Allied Health | | | | \$41,500 | \$103,475 | \$69,800 | \$62,300 | \$35,000 | \$48,910 | \$16,500 | \$377,485 |
| Medical | | \$30,000 | | | | | | | | | \$30,000 |
| Totals | \$398,136 | \$442,198 | \$707,937 | \$944,033 | \$589,440 | \$433,300 | \$393,800 | \$501,548 | \$516,928 | \$521,830 | \$5,449,150 |

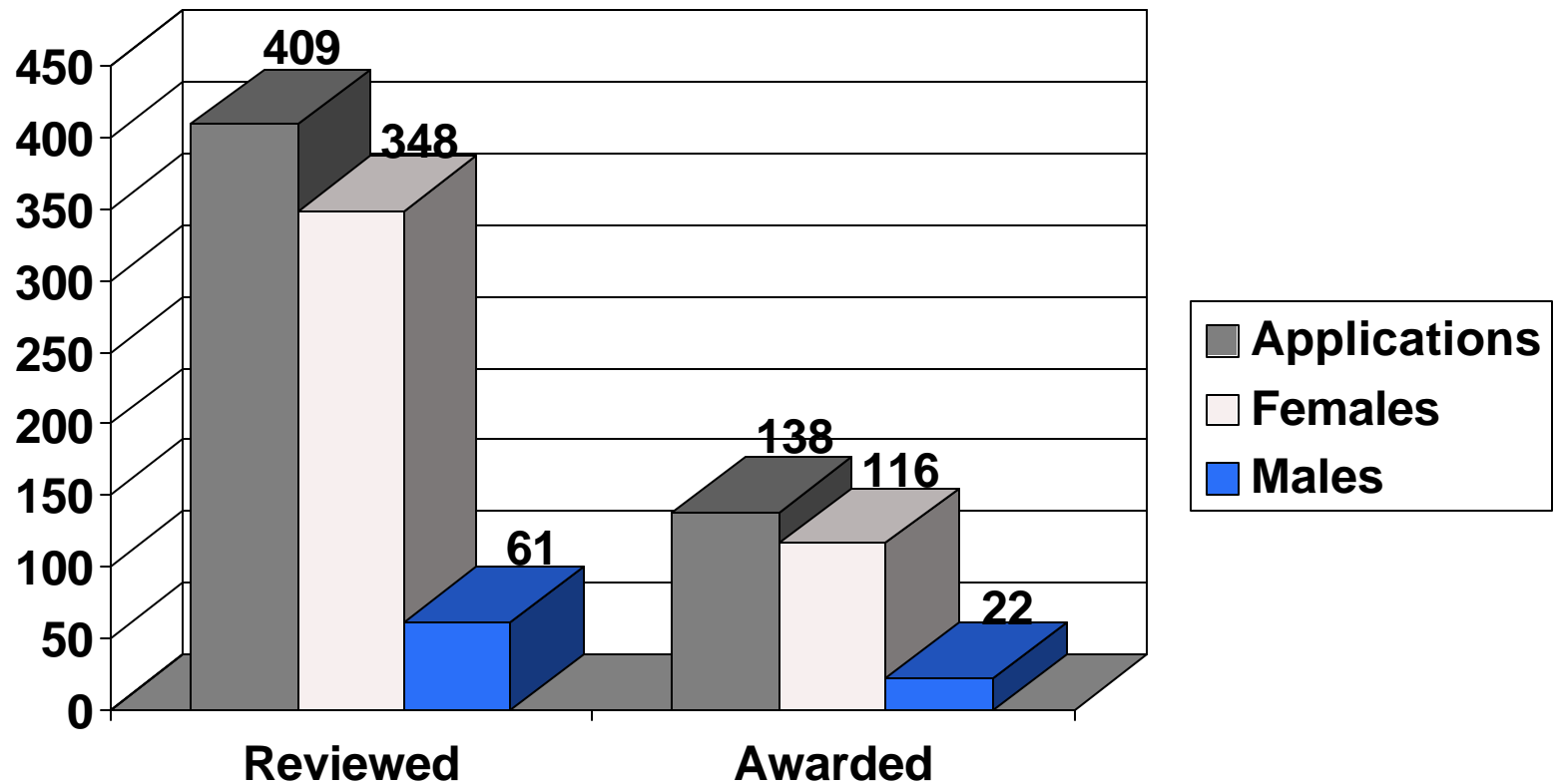


Awards By Program 1990-2000



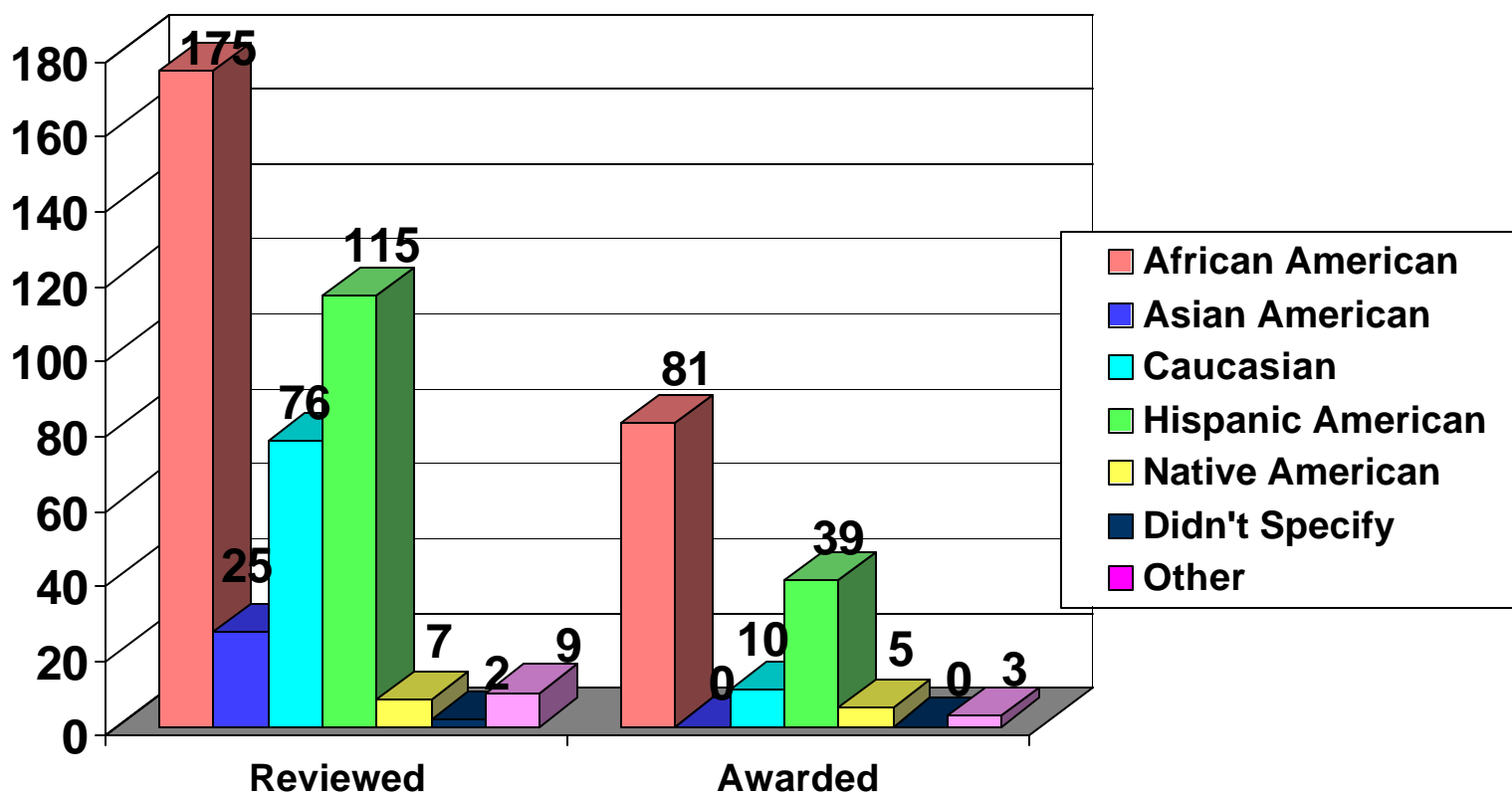


Associate Degree Nursing (ADN) Scholarship Program Applicants





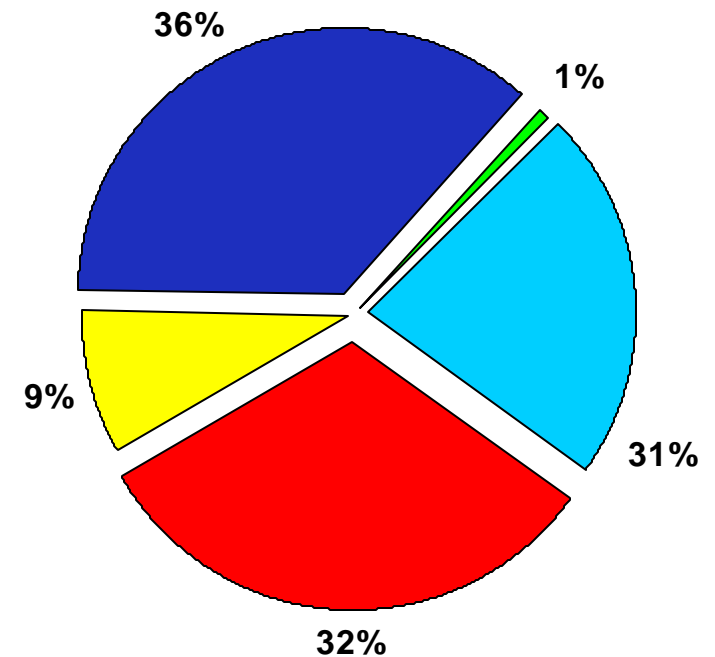
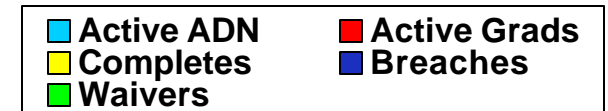
Associate Degree Nursing (ADN) Scholarship Applicants vs. Awards by Ethnicity





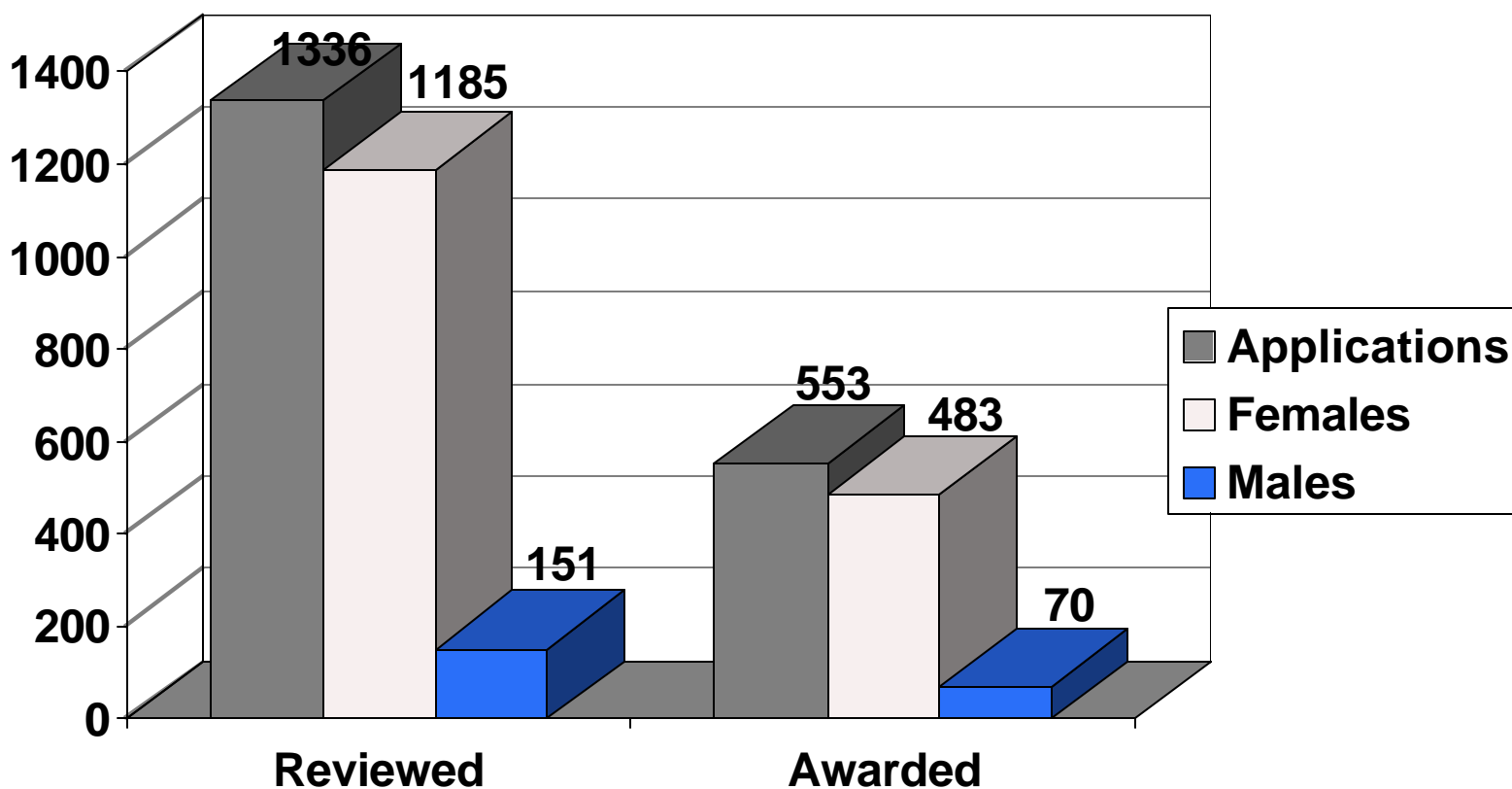
Associate Degree Nursing (ADN) Scholarship Program Outcomes

- 138 awards have been made;
- 11 students have completed the articulation pilot;
- 29 students are enrolled in ADN programs;
- 41 students graduated; and
 - 4 graduates are enrolled in a B.S.N. program;
 - 24 graduates are currently working as R.N.'s;
 - 6 students are looking for work and/or applying to B.S.N. programs;
 - 4 graduates are enrolled in a B.S.N. program and working as R.N.'s;
- 47 recipients breached their contract
 - 22 recipients didn't complete the ADN program
 - 21 recipients completed ADN but didn't complete BSN or employment obligation
 - 1 recipient was withdrawn from program
 - 2 recipients filed bankruptcy
 - 1 recipient forged documents
- 1 recipient's debt was forgiven due to medical reasons
- *Note:* The categories discussed here do not add up because some recipients have been awarded more than once.



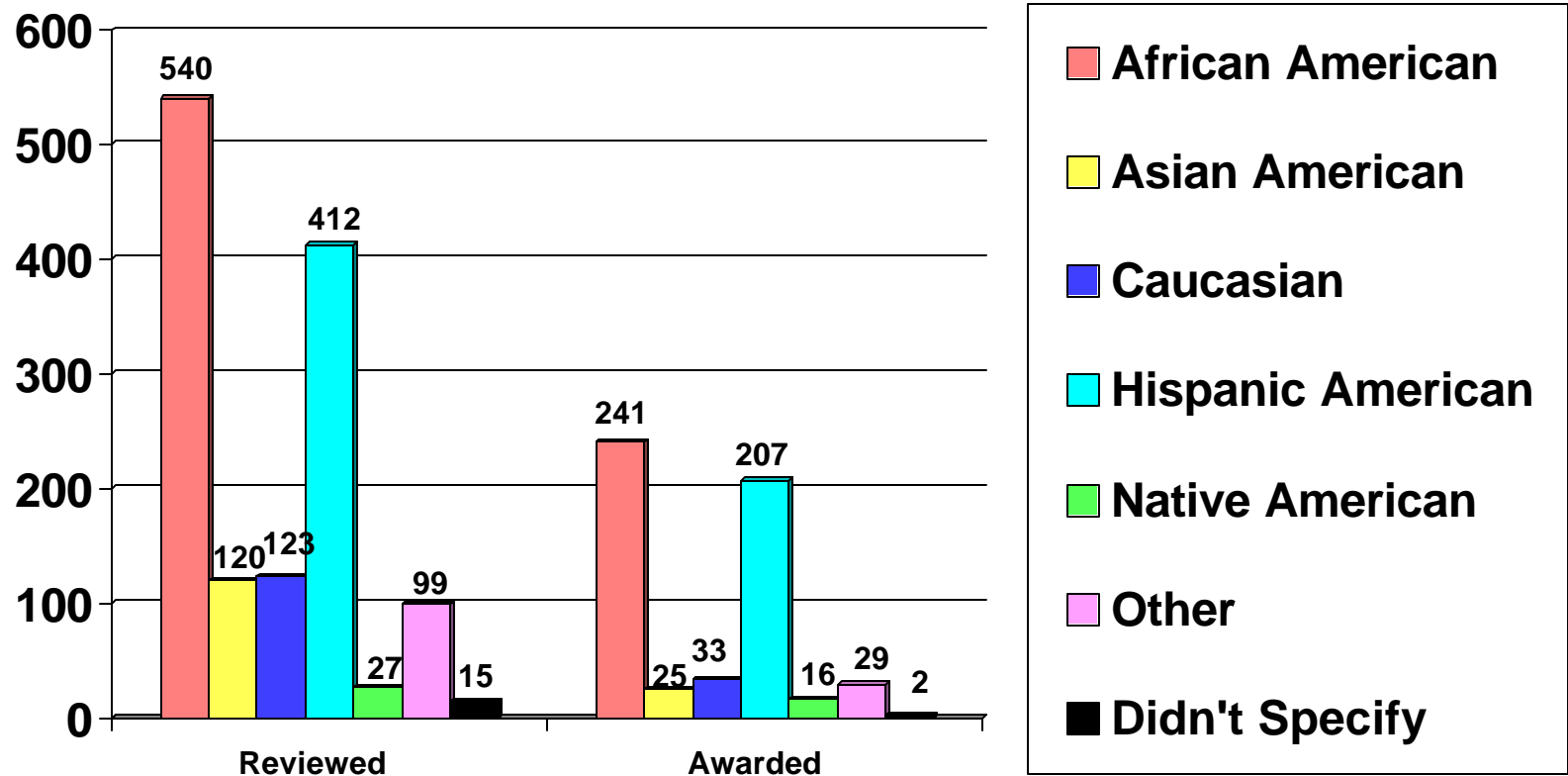


Registered Nurse (BSN) Education Scholarship Applicants





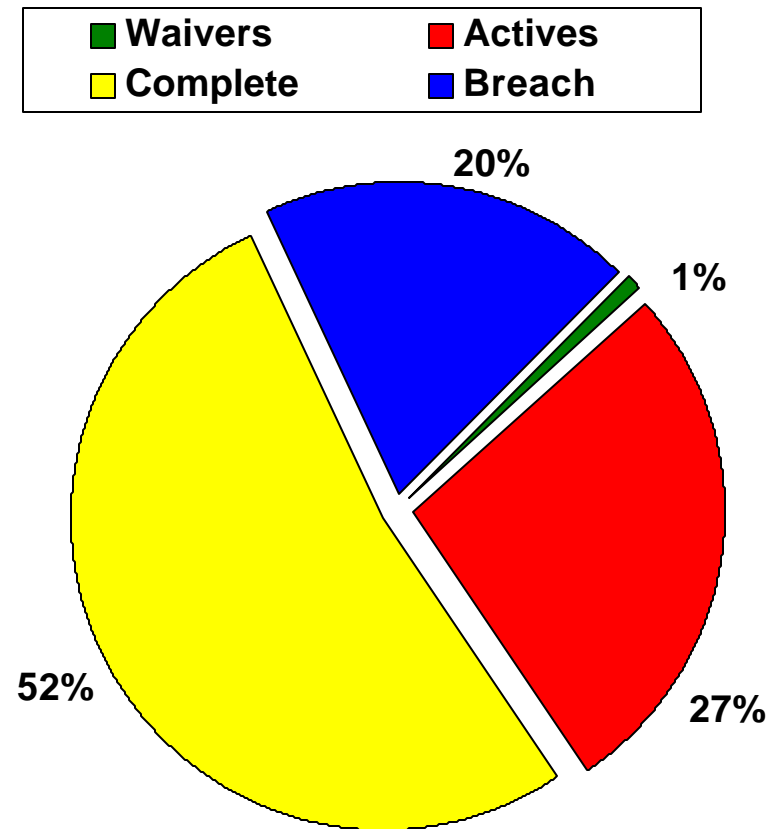
Registered Nurse (BSN) Education Scholarship Applicants vs. Awards by Ethnicity





Registered Nurse (BSN) Education Scholarship Program Outcomes

- 553 awards have been made;
- 121 persons are currently being monitored;
- 233 persons have completed the program;
Of these, 101 worked in an MUA; and
- 87 recipients have breached their contract
 - 3 recipients filed bankruptcy & did not fulfill their contractual obligation
 - 38 recipients didn't fulfill their MUA obligations
 - 46 recipients didn't complete the program
- 4 recipients' debts were forgiven due to a hardship or medical reason
- *Note:* The categories discussed here do not add up because some recipients have been awarded more than once.



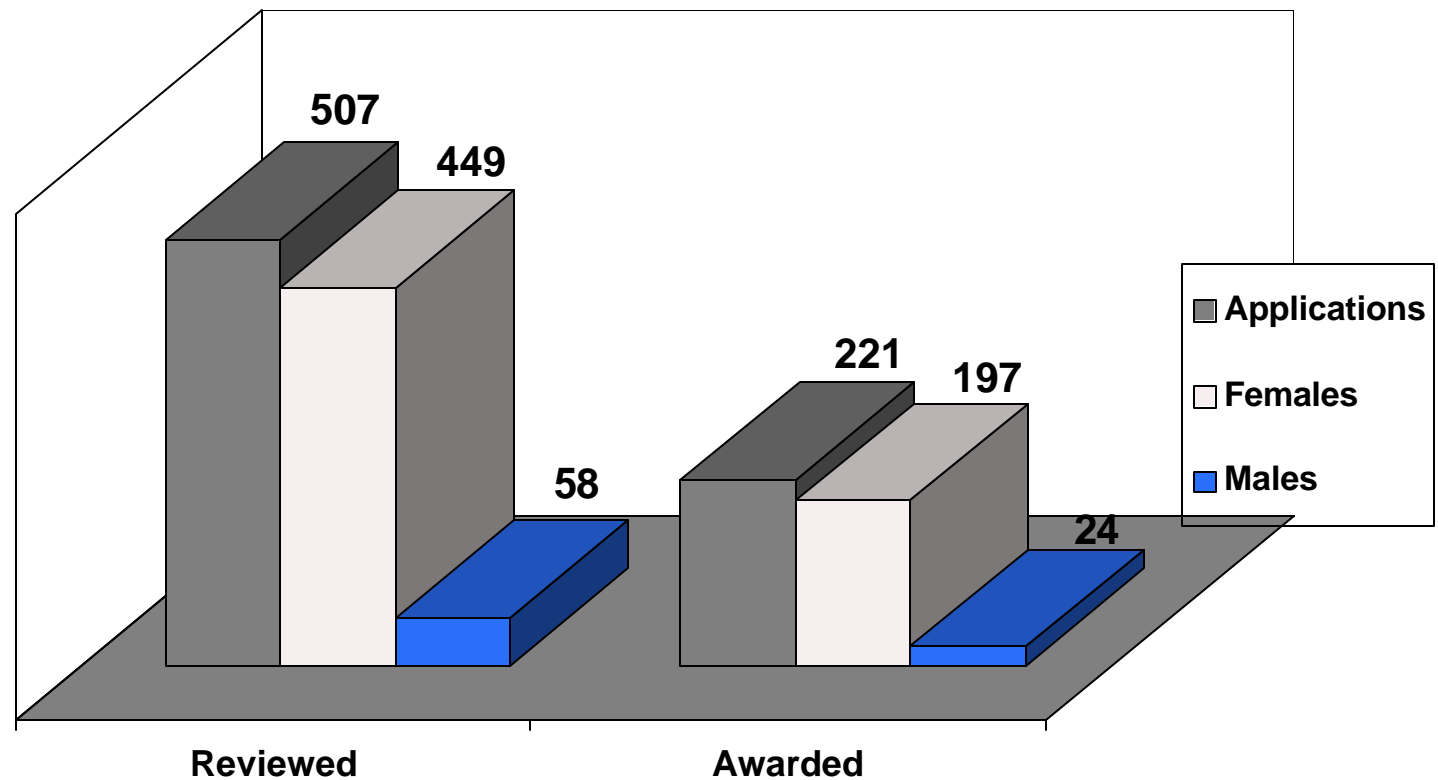


Medically Underserved Counties Served By Foundation Recipients

- Alameda
- Amador
- Butte
- Contra Costa
- Del Norte
- Fresno
- Glenn
- Humboldt
- Imperial
- Kern
- Kings
- Lake
- Los Angeles
- Madera
- Marin
- Mendocino
- Merced
- Modoc
- Mono
- Monterey
- Napa
- Nevada
- Orange
- Placer
- Plumas
- Riverside
- Sacramento
- San Bernardino
- San Diego
- San Francisco
- San Joaquin
- San Luis Obispo
- San Mateo
- Santa Barbara
- Santa Clara
- Santa Cruz
- Shasta
- Siskiyou
- Solano
- Sonoma
- Stanislaus
- Sutter
- Tehama
- Trinity
- Tulare
- Tuolumne
- Ventura
- Yolo
- Yuba

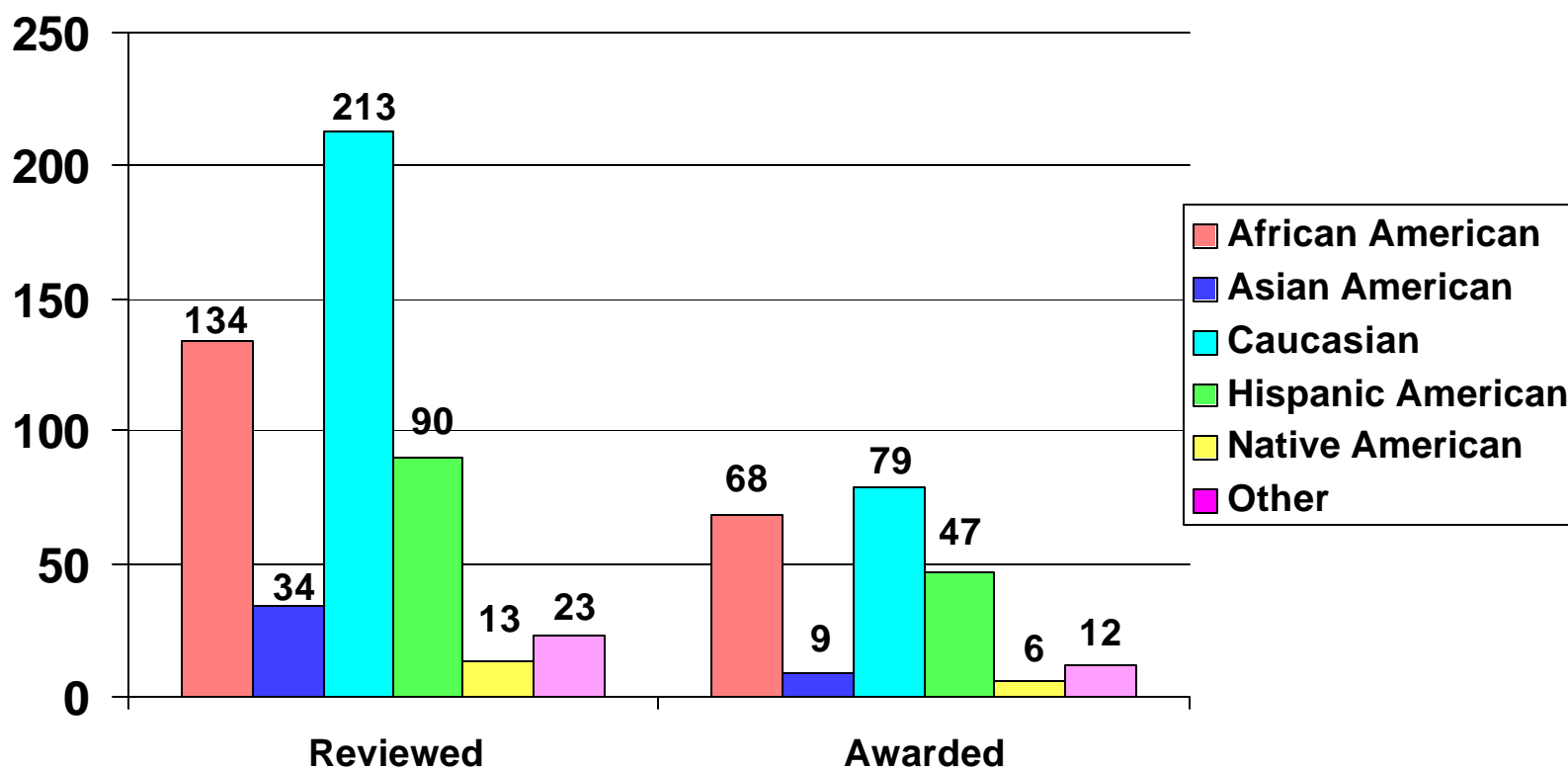


Registered Nurse Education Loan Repayment Program Applicants





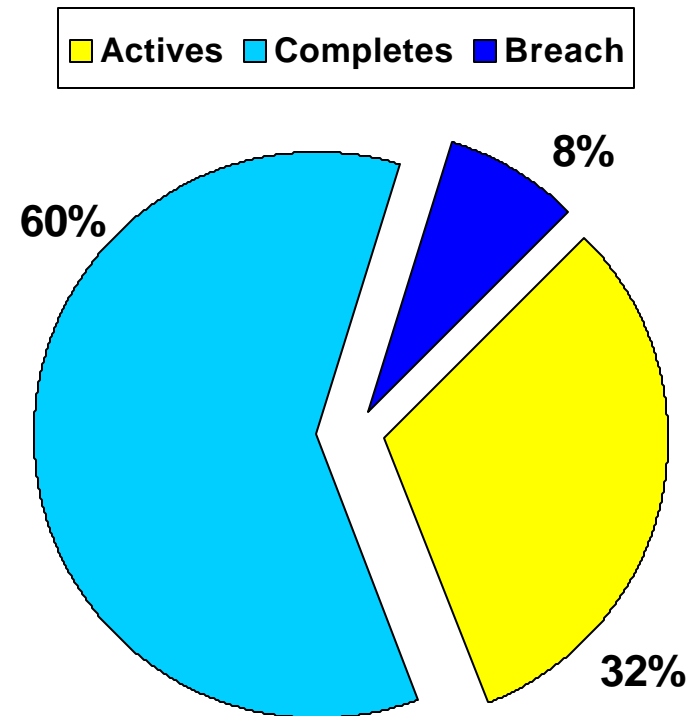
Registered Nurse Education Loan Repayment Applicants vs. Awards by Ethnicity





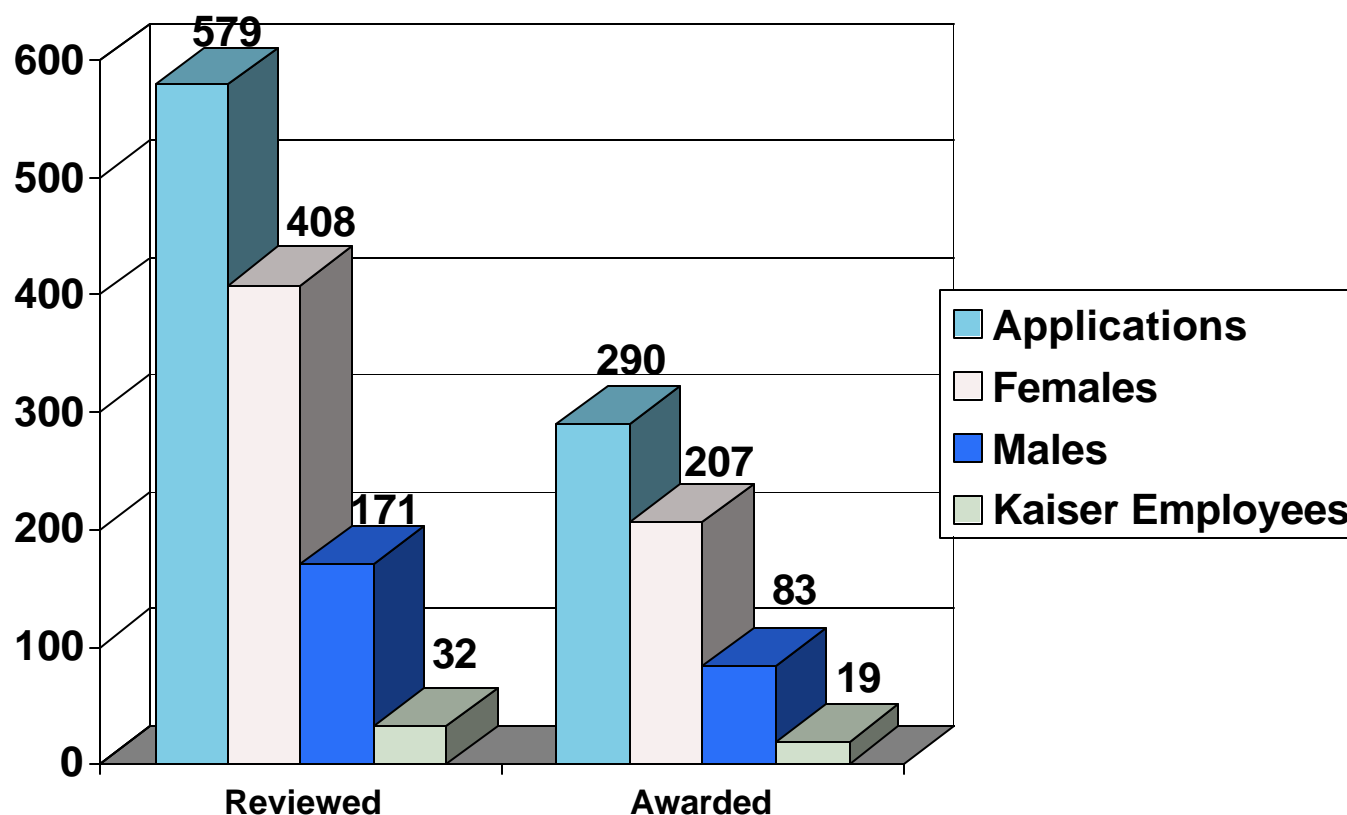
Registered Nurse Education Loan Repayment Program Outcomes

- 221 LRP awards have been made;
- 65 recipients are currently practicing in MUA's;
- 124 recipients have completed the program; and
- 16 recipients have breached their contract.
 - 4 recipients forged their documents
 - 12 recipients didn't fulfill their MUA obligations
- *Note:* The categories discussed here do not add up because some recipients have been awarded more than once.





Allied Health Care Scholarship Program Applicants

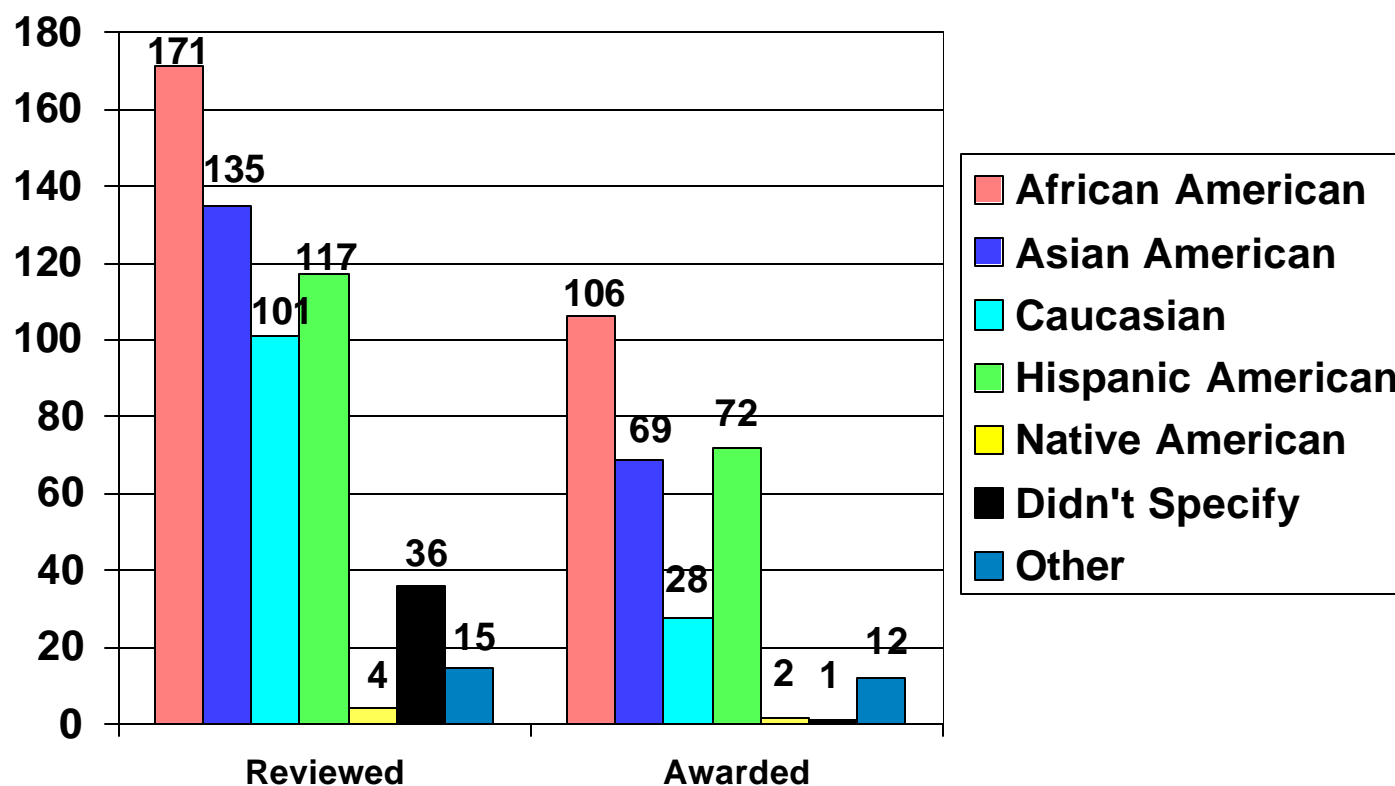


Note: KP employees are included in individual group totals.



Allied Health Care Scholarship Program

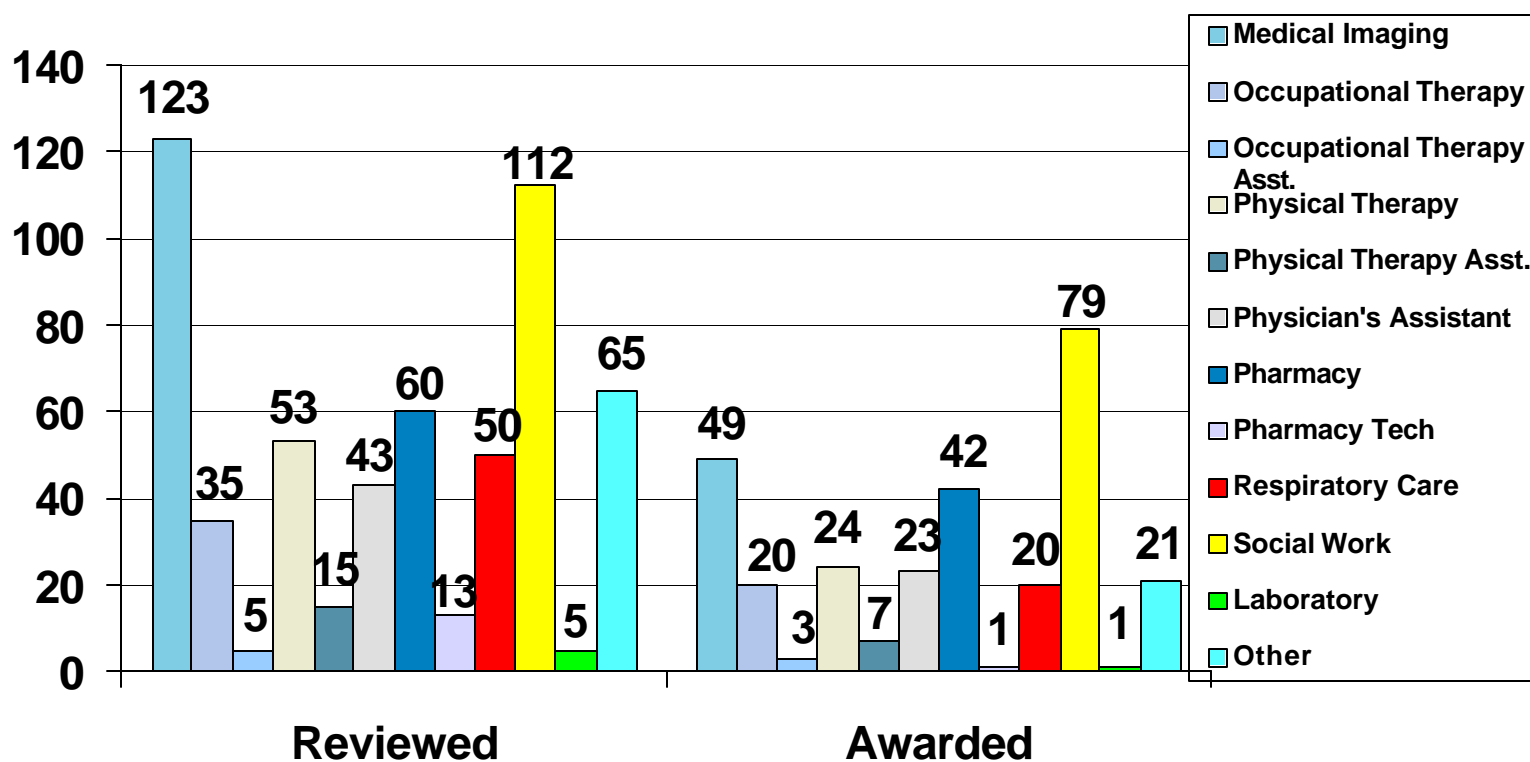
Applicants vs. Awards by Ethnicity





Allied Health Care Scholarship Program

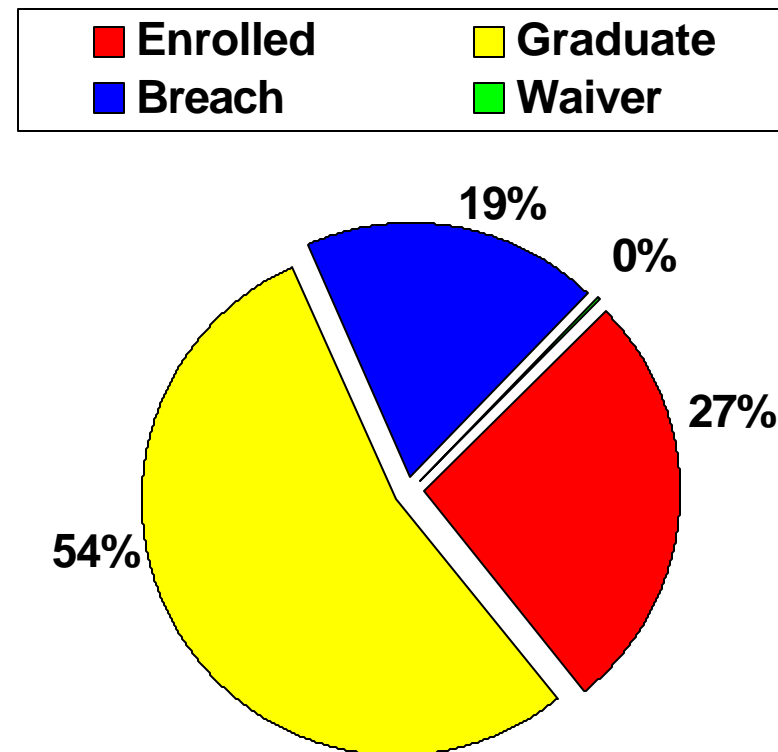
Applicants vs. Awards By Specialty





Kaiser Permanente Allied Health Care Scholarship Program Outcomes

- 290 awards have been made;
- 139 persons have completed the program; Of these, 57 worked or volunteered in a MUA;
- 68 persons are currently being monitored;
- 48 recipients have breached their contract;
 - 27 recipients didn't complete the program
 - 21 recipients didn't complete MUA employment/volunteer hours
- 1 recipient was granted medical waiver
- *Note:* The categories discussed here do not add up because some recipients have been awarded more than once.





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